

ENDOWMENT FOR TEACHERS, CURRICULUM AND THE FUTURE

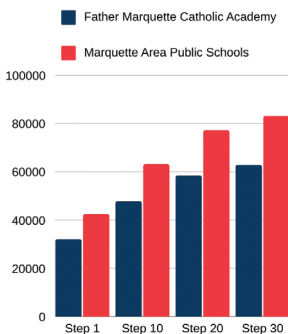
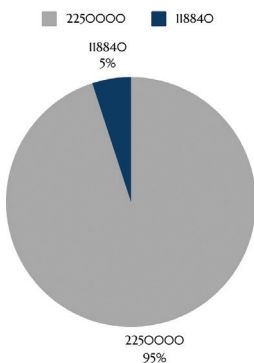
The establishment of the **Staff Support Endowment** during the 2021/2022 school year was a major effort to support our teachers and build financial stability for the school. It's all about ensuring the future!

Increasing Teacher Salaries: We are striving to provide more equitable salaries for our teachers. It is our goal to raise our salaries to 80% of the public-school salaries. Each year, we strive to gain momentum toward our goal, and as of this year we are at 75% of the public-school salaries.

Maintaining Excellence: The quality of education at FMCA is truly outstanding. Our teachers, in partnership with parents, make this possible. Teacher salaries, that are more competitive with area public schools, will allow us to continue to recruit, hire and retain outstanding teachers!

About your Gift to the Endowment:

- Your gift to the Endowment will not be spent. It will be invested for both income and growth.
- The annual distribution generated by the Endowment will support our teachers and staff.
- Oversight of the Endowment is provided by the UP Catholic Foundation, and the assets are professionally managed.



- The short-term goal is for FMCA teachers to be paid at least 80% of MAPS salary.
- Cost increase per year to meet short-term goal = **\$100,000**
- Current fund balance = **\$118,840**
- Amount needed in the fund to sustain 80% of MAPS salary = **\$2,250,000**

We are **blessed** and
grateful for every gift.



SUPPORT OUR MISSION BY SUPPORTING OUR GENERAL FUND

The FMCA Mission Statement drives everything we do as a school. When you support Father Marquette Catholic Academy, you support our incredible Mission. To support and grow in our Mission, we continually evolve and maintain all important areas of our school, which includes generous scholarships to those who wish to attend but need support, curriculum enhancements, staff salaries and benefits, building updates, safety enhancements, building maintenance, extracurricular opportunities, such as our horticulture program, and more.

Each year, your generosity contributes to enhancing and building the Catholic, classical school in our community. Having this educational opportunity is now more important than ever, as these future saints, grades PreK through Eighth, need a strong foundation in faith and virtue to stand strong in the path of Christ. We are fostering future leaders and saints, who will go out to improve the world around them. Our school provides hope for our Churches and for the future.

REMEMBER FATHER MARQUETTE CATHOLIC ACADEMY IN YOUR WILL

A gift through your Will is one of the most meaningful legacies you can provide for your family and for FMCA. Your Will allows you to provide for your loved ones after your death. It also is an opportunity to make a wonderful difference for the children, as they pursue excellence in academics and growth in faith and virtues. Your gift to FMCA may be expressed in these words:

***I give and bequeath the sum of \$ _____
(or _____% of my estate) to Father Marquette Catholic
Academy for its most important priorities.***

More specific instructions may also be provided regarding the use or designation of your gift. If you would like to speak or meet with a FMCA representative to learn more about Will or Bequest Opportunities, please contact FMCA at **906-225-1129** or **principal@fathermarquette.org**.

If you would like to speak or meet with a FMCA representative to learn more about the Endowment for Teachers, Curriculum, and the Future, please contact FMCA at **906-225-1129** or **principal@fathermarquette.org**.

Ways to Give!

Gifts of any amount are most welcome and appreciated! There are a variety of ways you can give to the *Guardian Angels* Appeal, including:

Direct Giving may be made by cash, check, electronic transfer or Visa/Mastercard. Donations may be made online at www.fathermarquette.org.

Donation of Securities are welcome and often offer additional tax benefits for donors.

Matching Gifts can double your donation. Ask your employer if they offer a matching gifts program.

Pledge Commitments are encouraged and can be made any time during the calendar year.

Please return the Annual Appeal envelope at your convenience. For questions or more specific details on any of these giving methods, contact Father Marquette Catholic Academy at (906) 225-1129 or principal@fathermarquette.org.

Thank you for your Generosity and Kindness!



Publication costs sponsored by generous donors.

FATHER MARQUETTE CATHOLIC ACADEMY

Preparing Scholars, Leaders, and Saints



Guardian Angels
Annual Appeal

2024/2025

OUR MISSION:

Centered in the person of **Jesus Christ** and grounded in the **teachings of the Catholic Church**, Father Marquette Catholic Academy is a mission of four Marquette parishes. **Partnering with parents**, we work to form students into **disciples** who will go forth to improve the world around them. We accomplish this by uniting the pursuits of **faith** and **reason**. Through **rigorous academics** grounded in the perennial **Classical Curriculum** and a commitment to **personal attention** of each student and their growth in **virtue**, we are dedicated to the complete **formation** of our students, remembering that in the end,

only one thing is necessary.



SCHOLARS

BUILDING BLOCKS TO LITERARY EXCELLENCE

By Mrs. Katie Michels



Although the transition to middle school can be daunting for students, at FMCA, students quickly adapt to their Language Arts classes. Our elementary school's diverse approach to language learning and strong foundational skills give them the tools they need to dive deeper into the complexities of our

language at the next level and help them transition seamlessly to their new middle school academics.

Throughout their schooling, our students look at language through many different lenses. They study Language Arts through the microscope of grammar, writing, spelling, and phonics, as well as studying the masters of the language. One way they do this is through great works of literature such as [Call of the Wild](#) by Jack London, [The Hobbit](#) by J.R. Tolkien, and [The Giver](#) by Lois Lowry.

A true blessing this year has been Sister Marie Trang, from Sisters of St. Paul de Chartres who has been joining our 5th grade class once a week for Language Arts instruction. She, along with our students from Vietnam, is learning English as a second language. Her addition to our school community helps us foster a diverse and inclusive learning environment. All of these rich experiences help our students not only understand the complexities of our language but also instill in them a lifelong love of reading and writing.



LEADERS

BUILDING LEADERS BEYOND THE CURRICULUM

By Mrs. Sharon Parsons

At Father Marquette, we focus on teaching the whole person and developing future leaders by embedding virtue education into our daily teachings. Each month, we focus on a specific virtue that we explore deeply. Teachers integrate the monthly virtue into everyday activities, discussions, and classroom routines, using stories, historical figures, or biblical lessons to show how virtue can be practiced in various ways. Throughout the month, students are encouraged to live out the virtue in their interactions with peers, teachers, and family.

As students internalize these virtues, they naturally step into leadership roles within the school community. By leading through example, mentoring younger students, or helping with service projects, they learn that leadership is not just about authority and decision-making but also about serving others, showing empathy, and acting with integrity. This holistic approach emphasizes character and leadership development alongside academic achievement, equipping our students with the knowledge and values needed to be effective and ethical leaders.



FMCA third and fourth graders exemplify virtues like gratitude, patriotism, kindness, and respect during visits to the Jacobetti Home for Veterans, where they participate in Mass and engage in meaningful activities with the Veterans.

SAINTS

SETTING A FOUNDATION IN FAITH

By Ms. Haley Molenaar



Fostering faith in a kindergarten classroom is about nurturing a holistic understanding of values and beliefs. In our classroom, we work to develop faithful students through Bible stories, emphasizing the virtues, and teaching the whole child, keeping in mind that the end goal is to enter the kingdom of Heaven. One thing I do in kindergarten is create a supportive environment that encourages children to grow in faith and develop a sense of empathy and responsibility. By incorporating these practices in our early grades, FMCA helps nurture faithfulness and virtuous qualities in its students, guiding them to lead faith-filled lives that reflect the ideals of sainthood.

WHAT DOES IT MEAN TO BE A SAINT?



*“That you love God
and you pray for your
friends and family
every day”*

— Chloe G.