

We are *blessed* and *grateful* for every gift.



NEW ENDOWMENT FOR TEACHERS, CURRICULUM AND THE FUTURE

The establishment of the **Staff Support Endowment** is a major effort to support our teachers and build financial stability for the school. It's all about ensuring the future!

Supporting our teachers: We are blessed to have very dedicated and talented teachers. They love teaching at FMCA, and embrace our commitment to both "Faith and Academics"!

Increasing Teacher Salaries: We are striving to provide more equitable salaries for our teachers. The average teacher salary at FMCA is \$39,750. This is approximately 74% of the average teacher salary at area public schools. It is our goal to raise our salaries to 85% of the public school salaries. This would raise our teachers to approximately \$46,000.

Maintaining Excellence: The quality of education at FMCA is truly outstanding. Our teachers, in partnership with parents, make this possible. Teacher salaries, that are more competitive with area public schools, will allow us to continue to recruit, hire and retain outstanding teachers!

About your Gift to the Endowment:

- Your gift to the Endowment will not be spent. It will be invested for both income and growth.
- Income generated by the Endowment will support our teachers and curriculum.
- Oversight of the Endowment is provided by the UP Catholic Foundation, and the assets are professionally managed.

We are excited for the potential this new **Staff Support Endowment** has to provide financial stability for Father Marquette Catholic Academy and for future generations!

We hope you will consider a generous gift.

REMEMBER FATHER MARQUETTE CATHOLIC ACADEMY IN YOUR WILL

A gift through your Will is one of the most meaningful legacies you can provide for your family and for FMCA. Your Will allows you to provide for your loved ones after your death. It also is an opportunity to make a wonderful difference for the children, as they pursue excellence in academics and growth in faith and virtues. Your gift to FMCA may be expressed in these words:

I give and bequeath the sum of \$ _____ (or _____% of my estate) to Father Marquette Catholic Academy for its most important priorities.

More specific instructions may also be provided regarding the use or designation of your gift. If you would like to speak or meet with a FMCA representative to learn more about Will or Bequest Opportunities, please contact FMCA at 906-225-1129 or jbetz@fathermarquette.org.

YOUR GIFT MAY BE DESIGNATED TO THE FOLLOWING AREAS OF NEED

General Fund: Supports all school expenses.

Staff Support Endowment: Supports teachers, curriculum and financial stability for the future.

Tuition scholarship: Provides tuition assistance to families in financial need.

Facility Improvements: Keeps the school facility well maintained and updated, e.g., replacement of classroom doors and renovation of bathrooms.

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Ways to Give!

Gifts of any amount are most welcome and appreciated! There are a variety of ways you can give to the *Guardian Angels* Appeal, including:

Direct Giving may be made by cash, check, electronic transfer or Visa/Mastercard. Donations may be made online at www.fathermarquette.org.

Donation of Securities are welcome and often offer additional tax benefits for donors.

Matching Gifts can double your donation. Ask your employer if they offer a matching gifts program.

Pledge Commitments are encouraged and can be made any time during the calendar year.

Please return the Annual Appeal envelope at your convenience. For questions or more specific details on any of these giving methods, contact Father Marquette Catholic Academy at (906) 225-1129 or jbetz@fathermarquette.org.

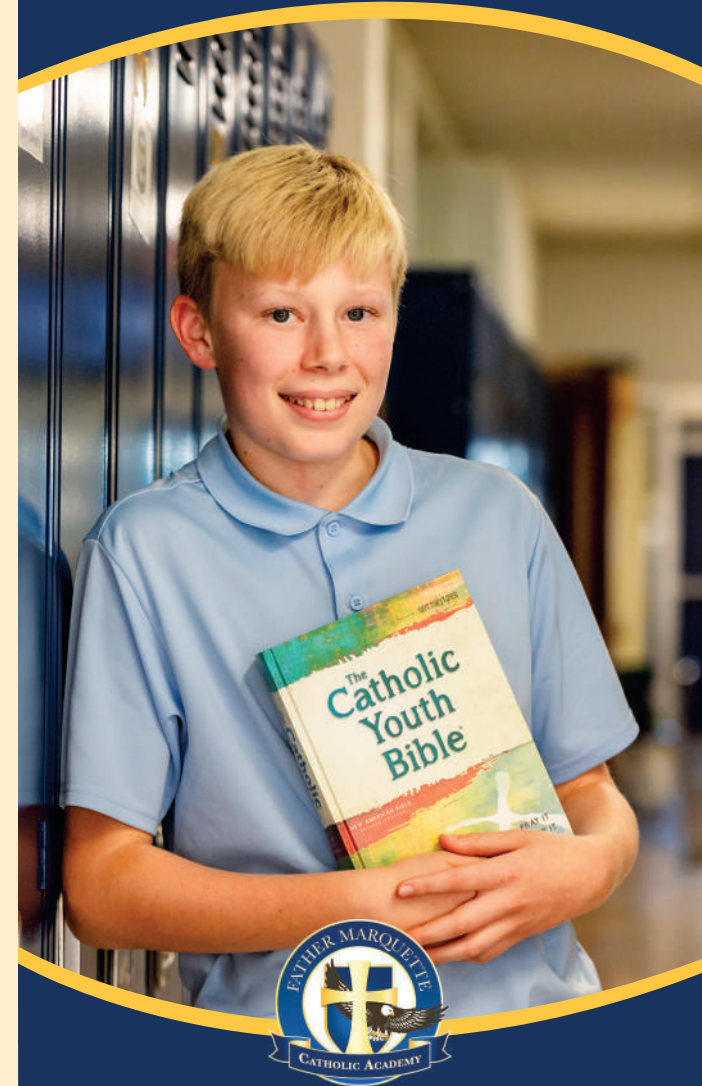
Thank you for your Generosity and Kindness!



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FATHER MARQUETTE CATHOLIC ACADEMY

Preparing Scholars, Leaders, and Saints



Guardian Angels
Annual Appeal

2021/2022

OUR MISSION:

Centered in the person of *Jesus Christ* and grounded in the *teachings of the Catholic Church*, Father Marquette Catholic Academy is a mission of four Marquette parishes. *Partnering with parents*, we work to form students into *disciples* who will go forth to improve the world around them. We accomplish this by uniting the pursuits of *faith* and *reason*. Through *rigorous academics* grounded in the perennial *Classical Curriculum* and a commitment to *personal attention* of each student and their growth in *virtue*, we are dedicated to the complete *formation* of our students, remembering that in the end,

only one thing is necessary.

SCHOLARS

NEW ART CURRICULUM AT FMCA

By Brianna Hobbins, Art and Latin Teacher

While creating the new curriculum for the Arts program with the Diocese of Marquette, we really wanted to focus on finding ways for our art teachers to work cross curricular, to lead picture study discussions, and give resources to help reach attainable goals over time. We accomplished this with the mindset that *all things are beautiful*.

The classical art curriculum will allow the teachers to build a stronger art program within their school. Each grade level has goals geared toward the elements and principles of art and design. While the programs are being built stronger as the years progress, this gives the opportunity for teachers to provide individualized and more personal learning experiences. With your help, together we can continue to grow our Catholic Schools Art programs!



LEADERS

LEADERS AT FMCA

By Melissa Pillifant, Middle School Math Teacher

Students are asked to *be leaders* in real, impactful ways as soon as they begin attending Father Marquette Catholic Academy! They learn very early that they are created by God and that they are called by him to fulfill the plan he has had for them from all eternity. FMCA students live that out in many little everyday ways, such as taking on classroom jobs, doing class presentations, participating in Socratic learning, doing the morning announcements, and leading classmates in prayer.

Leadership isn't only fostered in those seemingly ordinary ways, which are not ordinary when animated by faith. It is also practiced in very authentic ways through service-learning projects that help our community and through serving at school Masses. Their leadership is rooted in Christ and his Church. During service-learning, they *are leaders* using their gifts and their strengths to do something good and to accomplish something real. At Mass, they *are leaders* as they lector, sing, serve, and bring up the gifts. Not only are they getting up in front of people reading, singing, and helping, but they are truly leading people in prayer and worship! They know what it means to be a leader because they have experienced it beginning in their first years at the school.

"My time at Father Marquette provided me with the opportunities to grow in my faith, find my interests, and serve my community all of which helped shape me into the person God created me to be. This served as a firm foundation for growing as a leader . . . Leadership is the practice of serving others; it is inspiring people - especially my students - to recognize their gifts, talents, and purpose so that they can become who they are meant to be."

—Teresa Pillifant, Former FMCA Student, now a High School Math Teacher at Airport Community Schools.



SAINTS

VIRTUE PROGRAM AT FMCA

By Laura Wayland, Third and Fourth Grade Language Arts and Social Studies Teacher

At Father Marquette Catholic Academy, we strive to develop lifelong learners, leaders, and disciples of Jesus. We teach students new virtues each month, which are enhanced in all curriculum areas. By knowing and living the virtues, students collaborate respectfully in groups, confidently lead presentations, and successfully participate in Socratic circles.

Students learn various virtues throughout the year such as moderation, foresight, meekness, and industriousness, through the virtue program of the Dominican Sisters of Mary. Each of these virtues is modeled by staff, teachers, and peers. Students can put the virtues in action when they are in class, but most importantly outside of school when they are at home and in the community. At FMCA we foster students to act humbly, pray continuously, and serve one another in order to lead a saint-like life!

